

# 2024 – 2027 Corporate Strategic Plan

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October 12024

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Township of  
Otonabee-South Monaghan



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# Township of Otonabee-South Monaghan

## 2024-2027 Corporate Strategic Plan

### Land Recognition

We would like to begin by acknowledging the Township of Otonabee-South Monaghan is located on the traditional territory of the Michi Saagiig Peoples. These are Treaty 20 and Williams Treaties lands.

We encourage everyone to educate themselves on the details of these documents and the influence of First Nations in Canada's history.

The Council of Otonabee South-Monaghan recognizes these contributions and commits to actions which demonstrate respect for the environment and in keeping with First Nation tradition, reflects the security of the next seven generations.



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# Mayor's Message

"I would like to thank our council, staff, residents and consultant for the input and many hours spent on drafting our township's first Strategic Plan. The author Lewis Carroll once wrote, "If you don't know where you are going, any road will get you there". Our Strategic Plan attempts to demonstrate council's priorities for the future, and which roads we will take to get there."

~ Mayor Joe Taylor ~

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# Council



## Council Meetings:

Members of Council meet at regularly scheduled Council Meetings throughout the course of the year, as well as Special Meetings as required. All Council Meetings are open to the public.

Agendas for each meeting are set in advance and may be viewed by the public on the Thursday prior to the meeting.

<https://www.osmtownship.ca/municipal-services/council/>

## How to Contact Your Council Members

Mayor Joe Taylor

705-295-4886

Email: [mayor@osmtownship.ca](mailto:mayor@osmtownship.ca)

Deputy-Mayor Bonnie Clark

705-295-4434

Email: [deputymayor@osmtownship.ca](mailto:deputymayor@osmtownship.ca)

Councillor Mark Allen

705-295-1544

Email: [atlargecouncillor@osmtownship.ca](mailto:atlargecouncillor@osmtownship.ca)

Councillor Terry Holmes

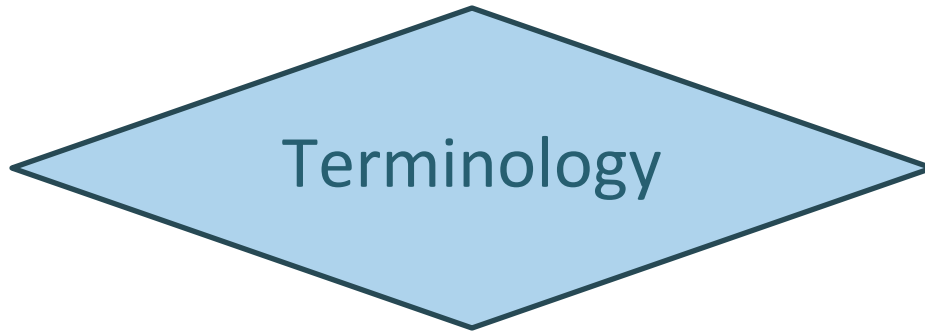
416-899-0740

Email: [southmonaghancouncillor@osmtownship.ca](mailto:southmonaghancouncillor@osmtownship.ca)

Councillor Nick Powers

705-875-8245

Email: [otonabeecouncillor@osmtownship.ca](mailto:otonabeecouncillor@osmtownship.ca)



## Vision

- The Township's aspiration statement that defines where the Township is going. It is forward thinking.

## Mission

- Defines what we do, for whom and why. It is factual and long lasting.

## Values

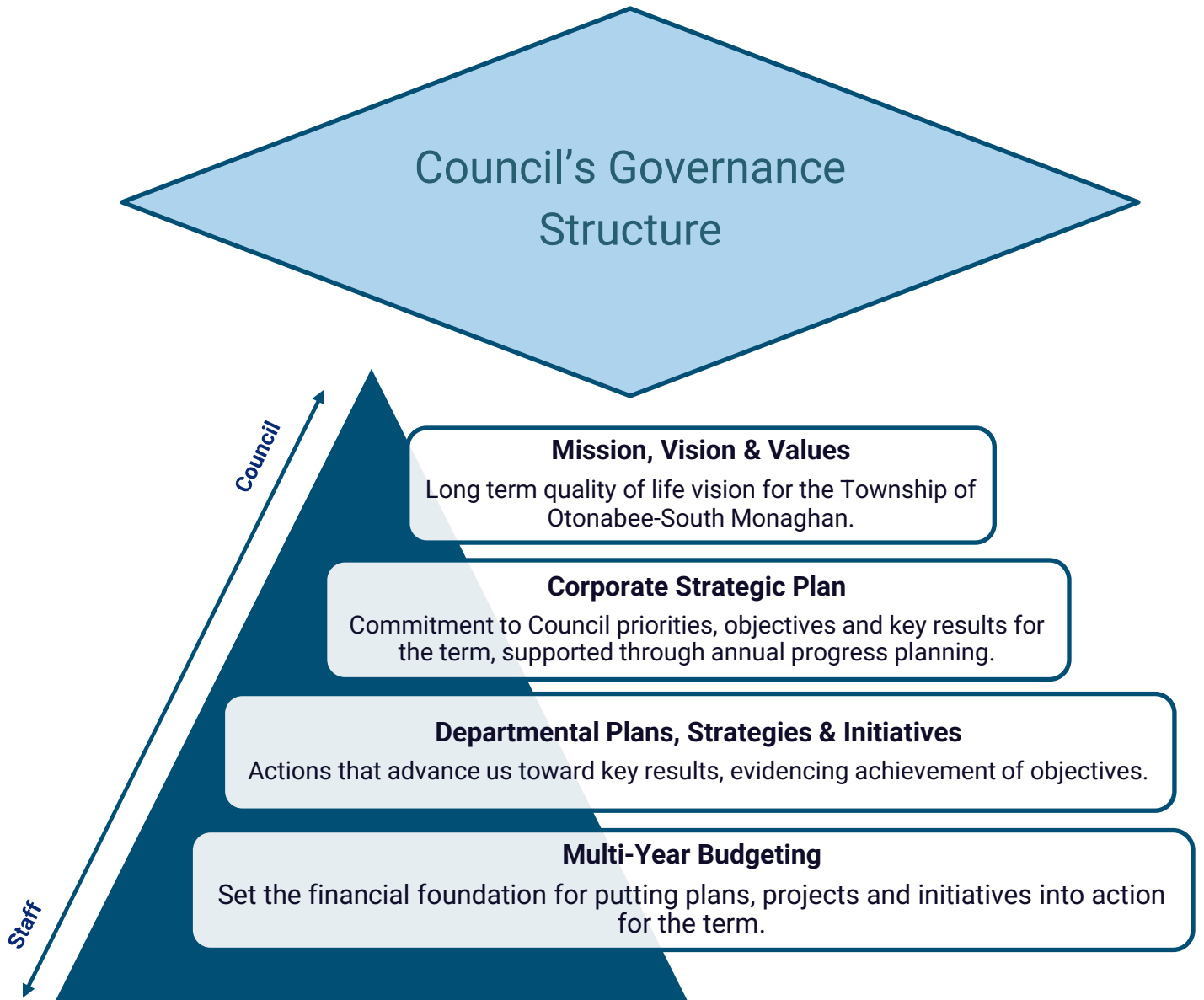
- Operating principles that guide our decision-making while developing and implementing the Strategic Plan.

## Strategic Goals/Priorities

- Descriptive and outcome-based statements that collectively move us towards our long-term vision.

## Implementation

- Recommended actions or initiatives that are directly aligned to achieving our goals.



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## Vision, Mission & Goals

### Our Vision

Otonabee-South Monaghan is the destination of choice to live, play and grow.

### Our Mission

To provide sustainable services & infrastructure that support and enhance the well-being of residents, visitors, heritage and our environment.

### Our Long Term Goals

1. Building sustainable infrastructure;
2. Establishing a direction for growth & economic development;
3. Protecting our heritage and natural environment;
4. Having an engaged capable and talented staff;
5. Controlling our operational costs through sound management practices; and
6. Enhancing our recreation programs and facilities.





## Infrastructure Renewal

1. Refined Asset Management Plan with clearly prioritized items.
2. Commit to increase funding for construction based on annual review of road needs study & OSIM report.
3. Complete review of existing facilities & properties to identify opportunities.

## Sustainable Growth

1. Water Assessment Study completed with Master Plan by December 2025.
2. Continue to engage Senior Levels of Government for funding opportunities.
3. Assess feasibility for a future economic development strategy.

## Financial Sustainability

1. New funding sources identified for shovel ready projects.
2. Complete an annual review of current and new user fee sources.
3. Multi-year budgeting framework and lifecycle budgeting for operating and capital (with costs & timeframes).

## Service Modernization

1. Full transition and implementation to e-permitting & e-planning.
2. Full implement electronic records management system.
3. Explore feasibility for online portal for residents (tax, bookings, etc.).

## Organizational Effectiveness

1. Implement staff recognition policy.
2. Develop a staff health and well-being program.
3. Improve Orientation program for new employees.
4. Succession, training, and development plans in place for staff.



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## How the Strategy is Structured

The Strategic Plan can be looked at as being structured in tiered layers, each with their own functionality and implication for the plan's use.

